

What Is Transformational Leadership?

Intro:

Transformational Leadership influences people to think, speak, and act in such a way that it makes a positive difference in their life and in the lives of others.

Transformation...

1. Begins With A Calling – "I Want to Make a Difference"

Calling – When your Purpose (Why) becomes Bigger than You!

"Be the change you wish to see in the world."

Great Living Precedes Great Leading

High Morale – "I Can Make a Difference"

Low Morale – "I Can Not Make a Difference"

3 Q's Every Leader Must Ask:

- (1) What Do You _____ About?
- (2) What Do You _____ About?
- (3) What Do You _____ About?

2. Stands On A Cause – "Doing Something That Makes a Difference."

The question is not, "Do I make a difference?"

The question is – "What kind of difference do I make?"

- Leadership is the courage to put oneself at risk.
- Leadership is the courage to be open to new ideas.
- Leadership is being dissatisfied with the current reality.
- Leadership is taking responsibility while others are making excuses.
- Leadership is seeing the possibilities in a situation while others are seeing the limitations.
- Leadership is evoking in others the capacity to dream.
- Leadership is inspiring others with a vision of what they can contribute.
- Leadership is your heart speaking to the hearts of others.
- Leadership is the integration of heart, head and soul.
- Leadership is the power of the one made many and the many made one.
- Leadership is the capacity to care, and in caring, to liberate the ideas, energy and capacities of others.
- Leadership is the willingness to stand out in a crowd.
- Leadership is the ability to submerge your ego for the sake of what is best.
- Leadership is, above all, courageous.
- Leadership is an open mind and an open heart.
- Leadership is the dream made flesh.

How I Answered My 3 Questions:

(1) I cry about people who do not have _____.

(2) I sing about people who _____.

(3) I dream about leaders who _____.

3. Spreads From Me to We – "With People Who Make a Difference"

"Start small, but don't start alone.

How Transformation Moves

_____ - _____ - _____ to _____
_____ - _____ - _____ to _____
_____ - _____ - _____ to _____

Review:

Transformation ...

- (1) **Begins With a Calling** – "I Want to Make a Difference"
- (2) **Stands on a Cause** – "Doing Something That Makes a Difference"
- (3) **Spreads From Me to We** – "With People Who Make a Difference"

4. Breathes With Urgency – "At A Time When It Makes a Difference."

Strike while the iron is hot is to take advantage of a situation or act at the right time. This saying goes back to the 14th century. It comes from the blacksmith who must strike metal when it is exactly at the right temperature in order to create the precise shape and fit required.

Start with what you have, not with what you _____.

Opportunity is always where you are, never _____.

Opportunities multiply as they are _____.

"Never surrender opportunity for _____."
~Branch Rickey

The first quarter of life shapes us more than any other period. In our first twenty years, the core values of our heart are formed, affecting every decision we make. People in our world, their goals and dreams, what they model for us, shape us in ways we do not know at the time (and to which they are often oblivious.) I based my own view of success on values I picked up early in life.

Some people look at things as they are and ask "why?" _____

Others look at things as they could be and ask "Why Not?" _____

Transformational Values

A Vision of a Greater Guatemala

"When good values are practiced, the value of people increases and THEN the value of the country rises."

The Values That Increase the Value of Guatemala:

When people value:

Honesty - They will witness security and prosperity as crime decreases.

Ethics - They will do the right thing and set the standard for good character.

Direction - They will make solid decisions based upon their purpose and path.

Good Motives - They will do things for the right reasons and receive better results.

Planning - They will prioritize their actions to ensure greater success.

Goals - They will build their self-esteem by pursuing and achieving their dreams.

Attitude - They will think and feel right about themselves and their future.

Hard Work - They will experience fulfillment knowing they did their best.

Influence - They will know they are their "brother's keeper" and add value to them.

Productivity - They will sense accomplishment and feel good about themselves & others.

Inspiration - They will encourage others to find and follow their dreams.

Ambition - They will have a sense of purpose and be respected for getting things done.

Responsibility - They will be appreciated & trusted which develops strong relationships.

People - They will develop others and help them reach their potential.

Dependability - They will trust and respect one another and work better together.

Generosity - They will focus on the needs of others and experience joy in helping them.

Sowing - They will reap a return on their investment in others.

Openness - They will see the other person's point of view and be receptive to change.

Restraint - They will control their words & actions & not be destructive in relationships.

Understanding - They will connect with others and truly appreciate and value them.

Humility - They will be comfortable with humanness and be transparent and honest.

Listening - They will create a positive environment & avoid conflict & misunderstanding.

Patience - They will encourage understanding, cooperation and trust.

Boundaries - They will know what is expected and feel secure it is fair.

Growth - They will become more valuable to others as they develop themselves.

Right-Thinking - They will think correctly and avoid the consequences of poor choices.

Saving - They will remove the pressure of debt and have financial options.

Ownership - They will work hard to build and preserve their financial future.

Correction - They will be responsible for their actions & accept discipline as essential for change.

Forgiveness - They will practice forgiving others and will also be able to receive forgiveness from others. They will practice forgiving others and be released to move forward in life.

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